

Job Title: A level teacher

Location: Ashbourne College, 17 Old Ct Pl, London W8 4PL

Contact type: Part time

About Ashbourne

Ashbourne was founded in 1981 and has since grown into one of the best private colleges for A levels in London. Our students consistently achieve outstanding results which have made Ashbourne one of the top two private colleges in London for many years. Ashbourne adds value; our students are among the top 5% of those with similar prior achievements. Around 64% of our graduates go on to study at Russell Group universities, including UCL, King's College, Imperial and Cambridge.

Ashbourne is more like a university than a school and bases its success on individual attention offered through small classes. The relationship between students and teachers is engaging, informal and stimulating and embraces a friendly yet disciplined and adult approach to education. This enables students to grow in confidence both personally and academically so that they may take responsibility for their own success and achieve the very best academic results.

The college is superbly located nearby Kensington Palace and Hyde Park, with a wide selection of world-class venues and attractions within walking distance.

Teaching at Ashbourne

Ashbourne offers a superb opportunity for the right candidate to teach in one of London's best sixth form colleges.

Teaching takes place in small groups with highly motivated and well-behaved students who are striving to achieve the very best results. Staff and students are encouraged and supported throughout their time at the college making it a fantastic place to work and study.

The job is ideal for well-qualified candidates who are passionate about their subject and have high expectations for their students and themselves. Previous teaching experience is required, with or without a teaching qualification, as is a proven commitment to academic excellence.

In addition to a generous remuneration package, staff also benefit from subsidised gym membership, cycle-to-work scheme, regular staff events and company pension.

Ashbourne is committed to equal treatment of all applications and safeguarding the welfare of all members of the Ashbourne community. It expects its staff to share these commitments as well as undergoing an enhanced DBS check.

To apply for this job please download and complete the application form from the website and email it along with your CV to:
mike@ashbournecollege.co.uk.

Job description and person specification:

1. INTRODUCTION:

This job description outlines the responsibilities for a Teacher position at Ashbourne College. It serves as a guide for the teacher to effectively contribute to the academic environment at the college, aligning with the contract between the teacher and Ashbourne College.

2. CORE TASKS:

- Prepare, provide, and review class or subject-based activities that maximise opportunities for student learning.
- Plan stimulating and engaging lessons in agreed formats, ensuring planning copies are available to interested parties.
- Demonstrate strong subject knowledge and share expertise with other staff when appropriate.
- Create a stimulating and organised learning environment, optimising the use of time and resources.
- Provide prompt and constructive feedback on student work.
- Involve students in the target-setting process.
- Set differentiated homework that consolidates and extends classroom learning.
- Ensure good behaviour of students and foster positive attitudes towards peers, adults, property, and school work.
- Encourage independence, perseverance, and determination.
- Maintain effective records of student progress and facilitate the transfer of up-to-date records when students change classes or school.
- Seek opportunities for professional and personal development in the field of education.

3. INDIVIDUAL RESPONSIBILITIES:

- Share in the planning, preparation, and delivery of the curriculum.

- Collaborate closely with parents to ensure effective communication and develop a partnership approach.
- Work in partnership with department colleagues, promoting excellent communication and collaboration regarding learning objectives, unit plans, and schemes.
- Create a learning-rich environment that fosters student confidence, independence, and motivation.
- Contribute to the successful development of the college's Department through active participation in meetings and supporting colleagues professionally and pastorally.

4. WHOLE SCHOOL RESPONSIBILITIES:

- Attend and contribute to Student, Parent, Teacher trainings, education events, and Open Day events as required.
- Attend and actively contribute to department and staff meetings.

5. PERSON SPECIFICATION:

- Possess a University degree.
- Teaching Experience: Extensive teaching experience in the subject area, preferably at the secondary and sixth form school experience, with a strong track record of effective instruction and student engagement.
- Demonstrate awareness of the subject curriculum for the relevant level.
- Embody collaboration with enthusiasm for working alongside colleagues.
- Exhibit principles, thoughtfulness, and intentionality in decision-making and actions.
- Have a growth mindset and value innovation as a route to improvement and growth.
- Build and foster relationships characterised by kindness, care, empathy, and respect with colleagues, students and families.
- Be a reflective practitioner open to others' perspectives.
- Embrace and use technology as a tool for teaching and learning.

6. ASHBOURNE COLLEGE OFFERS:

- Excellent opportunities for professional development and growth.
- A warm, welcoming, and open-minded school environment where friendly, respectful relationships flourish between staff and students.
- A positive learning environment with high aspirations for students and high expectations of our staff.
- A committed, resourceful, and dedicated team of staff.

- All the advantages of an inclusive, diverse and welcoming community.
- A commitment to student-focused, inquiry-based learning.
- Cycle to work scheme.
- Subsidised Gym memberships.
- Opportunity to finish early on designated days.
- Enriching School Trips.